Pecyn Dogfen Gyhoeddus

Gareth Owens LL.B Barrister/Bargyfreithiwr Chief Officer (Governance) Prif Swyddog (Llywodraethu)





Swyddog Cyswllt: Sharon Thomas / 01352 702324 sharon.b.thomas@flintshire.gov.uk

At: Julia Hughes (Cadeirydd)

Y Cynghorwyr: Gladys Healey, Patrick Heesom ac Arnold Woolley

Aelodau Cyfetholedig:

Jonathan Duggan-Keen, Phillipa Earlam, Jacqueline Guest, Mark Morgan a Gill Murgatroyd

31 Awst 2021

Annwyl Gynghorydd

HYSBYSIAD O GYFARFOD ANGHYSBELL PWYLLGOR SAFONAU DYDD LLUN, 6ED MEDI, 2021 AM 6.45 PM

Bydd y sesiwn hyfforddiant ar gyfer aelodau'r Pwyllgor Safonau yn cael ei chynnal o 6.00pm tan 6.45pm

Yn gywir

Robert Robins
Rheolwr Gwasanaethau Democrataidd

Sylwch: Bydd hwn yn gyfarfod dros y we a bydd 'presenoldeb' wedi'i gyfyngu i Aelodau'r Pwyllgor a'r Aelodau hynny o'r Cyngor sydd wedi gofyn i Bennaeth y Gwasanaethau Democrataidd am wahoddiad. Y Cadeirydd fydd yn penderfynu a yw'r rhain yn cael siarad ai peidio.

Bydd y cyfarfod yn cael ei ffrydio'n fyw ar wefan y Cyngor. Bydd recordiad o'r cyfarfod ar gael yn fuan ar ôl y cyfarfod ar https://flintshire.publici.tv/core/portal/home

Os oes gennych unrhyw ymholiadau, cysylltwch ag aelod o'r Tîm Gwasanaethau Democrataidd ar 01352 702345.

RHAGLEN

1 YMDDIHEURIADAU

Pwrpas: I dderbyn unrhyw ymddiheuriadau.

2 DATGAN CYSYLLTIAD (GAN GYNNWYS DATGANIADAU CHWIPIO)

Pwrpas: I dderbyn unrhyw ddatganiad o gysylltiad a chynghori'r

Aelodau yn unol a hynny.

3 **COFNODION** (Tudalennau 5 - 8)

Pwrpas: I gadarnhau, fel cofnod cywir gofnodion y cyfarfod ar

5 Gorffennaf 2021.

4 **GODDEFEBAU**

5

Pwrpas: Derbyn unrhyw geisiadau am oddefebau.

Bydd aelodau'r wasg / y cyhoedd yn gallu aros yn y cyfarfod tra bydd cais am ryddhad yn cael ei gyflwyno i'r Pwyllgor a bydd yn gallu dychwelyd i glywed penderfyniad y Pwyllgor. Fodd bynnag, o dan Baragraff 18C Atodlen 12A Deddf Llywodraeth Leol 1972 bydd y Pwyllgor yn gwahardd y wasg a'r cyhoedd o'r cyfarfod tra bydd yn ystyried unrhyw gais am ryddhad.

CANFYDDIADAU YMWELIADAU AELODAU ANNIBYNNOL Â CHYFARFODYDD PWYLLGOR (Tudalennau 9 - 14)

Pwrpas: Cyflwyno canfyddiadau'r ymweliadau â chyfarfodydd Pwyllgor

Cyngor Sir y Fflint a gynhaliwyd gan aelodau annibynnol y

Pwyllgor Safonau.

6 ADOLYGIAD PENN O'R FFRAMWAITH SAFONAU MOESEGOL

(Tudalennau 15 - 18)

Pwrpas: Rhybuddio'r Pwyllgor am fodolaeth a llinell amser ar gyfer

adolygiad o'r fframwaith cyfan ar gyfer hyrwyddo ymddygiad

da sydd wedi'i gomisiynu gan Lywodraeth Cymru.

7 **CYNHADLEDD SAFONAU CYMRU GYFAN** (Tudalennau 19 - 22)

Pwrpas: Cynhelir Cynhadledd Safonau Cymru Gyfan bob dwy flynedd.

Gohiriwyd cynhadledd y llynedd tan eleni ac mae Swyddogion Monitro yng ngogledd Cymru wrthi'n gwneud y trefniadau. Nod yr adroddiad hwn yw hysbysu'r Aelodau o raglen a fformat

arfaethedig y Gynhadledd.

8 ADBORTH O'R CYFARFOD CYSWLLT MOESEGOL (Tudalennau 23 - 26)

Pwrpas: Darparu adborth o'r Cyfarfod Cyswllt Moesegol.

9 RHAGLEN GWAITH I'R DYFODOL (Tudalennau 27 - 28)

Er mwyn i'r Pwyllgor ystyried testunau i'w cynnwys ar y Rhaglen Gwaith i'r Dyfodol. Pwrpas:

Sylwch, efallai y bydd egwyl o 10 munud os yw'r cyfarfod yn para'n hirach na dwy awr.

Nodyn Gweithdrefnol ar redeg cyfarfodydd

Bydd y Cadeirydd yn agor y cyfarfodydd ac yn cyflwyno eu hunain.

Bydd nifer o Gynghorwyr yn mynychu cyfarfodydd. Bydd swyddogion hefyd yn mynychu cyfarfodydd i gyflwyno adroddiadau, gyda swyddogion Gwasanaethau Democrataidd yn trefnu a chynnal y cyfarfodydd.

Gofynnir i bawb sy'n mynychu i sicrhau bod eu ffonau symudol wedi diffodd a bod unrhyw sain gefndirol yn cael ei gadw mor dawel â phosib.

Dylai'r holl feicroffonau gael eu rhoi "ar miwt" yn ystod y cyfarfod a dim ond pan fyddwch yn cael eich gwahodd i siarad gan y Cadeirydd y dylid eu rhoi ymlaen. Pan fydd gwahoddedigion wedi gorffen siarad dylen nhw roi eu hunain yn ôl "ar miwt".

Er mwyn mynegi eu bod nhw eisiau siarad bydd Cynghorwyr yn defnyddio'r cyfleuster 'chat' neu yn defnyddio'r swyddogaeth 'raise hand' sy'n dangos eicon codi llaw electronig. Mae'r swyddogaeth 'chat' hefyd yn gallu cael ei ddefnyddio i ofyn cwestiynau, i wneud sylwadau perthnasol ac yn gyfle i'r swyddog gynghori neu ddiweddaru'r cynghorwyr.

Bydd y Cadeirydd yn galw ar y siaradwyr, gan gyfeirio at aelod etholedig fel 'Cynghorydd' a swyddogion yn ôl eu teitl swydd h.y. Prif Weithredwr neu enw. O bryd i'w gilydd mae'r swyddog sy'n cynghori'r Cadeirydd yn egluro pwyntiau gweithdrefnol neu'n awgrymu geiriad arall ar gyfer cynigion er mwyn cynorthwyo'r Pwyllgor.

Os, a phan y cynhelir pleidlais, mi fydd y Cadeirydd yn egluro mai dim ond y rheiny sy'n gwrthwynebu'r cynnig/cynigion, neu sy'n dymuno ymatal a fydd angen mynegi hynny drwy ddefnyddio'r swyddogaeth 'chat'. Bydd y swyddog sy'n cynghori'r Cadeirydd yn mynegi os bydd y cynigion yn cael eu derbyn.

Os oes angen pleidlais fwy ffurfiol, bydd hynny yn ôl galwad enwau – lle gofynnir i bob Cynghorydd yn ei dro (yn nhrefn yr wyddor) sut mae ef / hi yn dymuno pleidleisio.

Yng nghyfarfodydd Pwyllgorau Cynllunio a Chyngor Sir mae amseroedd siaradwyr yn gyfyngedig. Bydd cloch yn cael ei chanu i roi gwybod i'r siaradwyr bod ganddyn nhw funud ar ôl.

Bydd y cyfarfod yn cael ei ffrydio'n fyw ar wefan y Cyngor. Bydd recordiad o'r cyfarfod ar gael yn fuan ar ôl y cyfarfod ar https://flintshire.publici.tv/core/portal/home

STANDARDS COMMITTEE 5 JULY 2021

Minutes of the meeting of the Standards Committee of Flintshire County Council held as a remote attendance meeting on Monday, 5 July 2021

PRESENT: Julia Hughes (Chair)

Councillors: Gladys Healey and Arnold Woolley

Co-opted members: Jonathan Duggan-Keen, Phillipa Earlam, Mark Morgan and

Gill Murgatroyd

APOLOGY: Councillor Patrick Heesom

IN ATTENDANCE: Monitoring Officer, Deputy Monitoring Officer (minute

numbers 1-4) and Democratic Services Officer

1. DECLARATIONS OF INTEREST (INCLUDING WHIPPING DECLARATIONS)

None.

2. MINUTES

The minutes of the meeting held on 10 May were approved, subject to minor amendments on minute numbers 42 and 45. On that basis, the minutes were moved by Councillor Arnold Woolley and seconded by Mark Morgan.

Committee Membership

The Monitoring Officer provided an update on the outcome of the recruitment process and advised that two preferred candidates would be appointed at different stages, facilitated by the early retirement of Phillipa Earlam. The Chair thanked Phillipa for enabling this change and for her valued contributions to the Standards Committee during her term of office.

RESOLVED:

That subject to the amendments, the minutes be approved as a correct record.

3. <u>DISPENSATIONS</u>

None.

4. AMENDMENTS TO THE PLANNING CODE OF PRACTICE

The Deputy Monitoring Officer presented the report to review the Planning Code of Practice in line with a resolution of the Committee and Council earlier in the year. He provided an overview of the changes appended to the

report, which would need to be approved by the Constitution & Democratic Services Committee and full Council.

The following further changes were agreed for consistency:

- Retain reference to 'Chair' throughout the document (as opposed to Chairman/Chairperson).
- The same wording to be used in sections 5.5 and 5.8 to describe Members not being able to take part in an item on which they had a pre-determined stance.
- To use the correct title for the Chief Officer (Planning, Environment & Economy) in sections 11 and 12.

On that basis, the recommendation was moved by Councillor Gladys Healey and seconded by Mark Morgan.

RESOLVED:

That the alterations to the Planning Code of Practice identified in tracked changes appended to the report be approved, together with the additional changes raised by this Committee.

5. OVERVIEW OF ETHICAL COMPLAINTS

The Monitoring Officer presented the regular report on the number of ethical complaints alleging a breach of the Code of Conduct which had been submitted to the Public Services Ombudsman for Wales (PSOW). The information was anonymised with references assigned to differentiate between individual Councils and Councillors.

The Monitoring Officer provided clarification on points raised by the Committee. In response to comments about chairing meetings, he agreed to contact the Welsh Local Government Association (WLGA) to enquire about the possibility of a training session or video to assist Chairs of Town/Community Councils in maintaining conduct during meetings which may help to reduce the number of complaints.

The recommendation in the report was moved by Gill Murgatroyd and seconded by Councillor Gladys Healey.

RESOLVED:

That the number and type of complaints be noted.

6. REVIEW OF THE ETHICAL STANDARDS FRAMEWORK

The Chair provided a verbal update on a meeting of the North Wales Standards Committees Forum which she had attended with Mark Morgan (Vice-Chair) and Monitoring Officer. They shared feedback on a range of topics discussed at the meeting, including consultation on the review of the Ethical Standards Framework currently being undertaken by Richard Penn on behalf of Welsh Government (WG).

The Monitoring Officer advised that Richard Penn would be submitting his recommendations to WG by the end of September 2021 to enable changes to the model Code of Conduct to be implemented in time for the 2022 Local Government Elections. He reminded the Committee of representations previously made on the need for flexibility around sanctions available to the Adjudication Panel for Wales.

Councillor Arnold Woolley's proposal to note the report was seconded by Phillipa Earlam.

RESOLVED:

That the verbal report be noted.

7. REVIEW AND ASSURANCE ON MEMBER/OFFICER PROTOCOL

The Monitoring Officer provided a verbal update on the outcome of a further light touch review of the Member/Officer Protocol to give assurance of appropriate procedures in place to promote mutual respect between officers and elected Members.

Councillor Arnold Woolley's proposal to receive and note the report was seconded by Mark Morgan.

RESOLVED:

That the verbal report be received and noted.

8. FORWARD WORK PROGRAMME

The Monitoring Officer presented the Forward Work Programme for consideration, noting the following:

- Penn Review of the Ethical Standards Framework to be scheduled (possibly in November).
- Outcomes from the Ethical Liaison meeting to be scheduled (possibly for the November joint meeting with Town/Community Council representatives).

The changes were moved by Phillipa Earlam and seconded by Councillor Gladys Healey.

RESOLVED:

That the Forward Work Programme, as amended, be approved.

9. PLANNING THE AGENDA FOR THE LIAISON ON ETHICAL ISSUES MEETING

The Monitoring Officer presented the report to plan the agenda for the meeting between the Chair and Vice-Chair of the Standards Committee, the Chair and Leader of the County Council and Group Leaders. The following suggestions were put forward for consideration:

- Outcome of the Independent Member visits to Council meetings.
- New legislative duties to be implemented in 2022 on which draft guidance from the Welsh Local Government Association (WLGA) was shared privately (paragraph 15 of Part 4 of Schedule 12A of the Local Government Act 1972 (as amended)).
- To support the new duties, the suggestion that returning elected Members be involved in the induction process for new Members and that training sessions be held for each political group, supported by Group Leaders.

Whilst the Committee had not received a report on the outcome of all visits to Council meetings, the points raised had been summarised in the minutes of previous meetings. The Chair noted that the inclusion of a procedural note on all formal agendas had been one of the recommendations from the feedback and that this was in place already.

In response to a question from Gill Murgatroyd, the Monitoring Officer provided clarification on the resource implications of the suggested training.

The recommendations put forward by the Monitoring Officer were moved by Councillor Gladys Healey. In seconding the Motion, Phillipa Earlam thanked the Chair, Vice-Chair and Monitoring Officer for their work on this matter and for their attendance at the North Wales Standards Committees Forum.

RESOLVED:

- (a) That the draft agenda for the next Ethical Liaison Meeting be agreed; and
- (b) That the final agenda be agreed by the Chief Officer (Governance) in consultation with the parties to the meeting.

10. MEMBERS OF THE PRESS IN ATTENDANCE

There were no members of the press in attendance.

(The meeting started at 6.30pm and ended at 8.10pm)

Chair



STANDARDS COMMITTEE

Date of Meeting	Monday, 6 September 2021
Report Subject	Findings From Independent Member Visits to Committee Meetings
Report Author	Chief Officer (Governance)

EXECUTIVE SUMMARY

The purpose of this report is to present the findings from the visits undertaken by the Independent Members of the Standards Committee to Flintshire County Council Committee meetings.

	RECOMMENDATIONS	
Ī	1	That the Independent Members of the Standards Committee make any further recommendations they feel are necessary following their visits.
	2	That the findings be formally shared with the Chairs of the Committees.

1.00	BACKGROUND
1.01	In November 2019 the Chair and Vice Chair of the Standards Committee met with the Leader and the Chair of the Council following a best practice recommendation within the report of the Committee on Standards in Public Life in England. It was suggested at the meeting that Independent Members of the Committee should attend Council meetings and Committees in the same way that they had attended Town and Community Council meetings during the course of 2019.
1.02	At the meeting of the Standards Committee on 3 February 2020 such attendance was agreed by the Committee, and it was further agreed that a rota of visits would be arranged.

1.03	due to the restric legislation was particularly/remotely attendance for In	od of time where Co tions arising from the assed to allow Coun . Once meetings be dependent Members presented, for appro 1.	e Covid 19 panden cil meetings to be came fully operatic s at Council meetir	nic, and until held onal, a rota of ngs and
1.04	Between 19 th January 2021 and 24 th March 2021, 10 Committee meetings were observed as shown in the table below:			
	Meeting date	Committee	Observed by	Reported to Standards Committee
	19.01.21	Cabinet	Julia Hughes	01.03.21
	20.01.21	Community & Housing Overview And Scrutiny Committee	Rob Dewey	01.03.21
	21.01.21	Social & Health Care Overview And Scrutiny Committee	Phillipa Earlam	01.03.21
	26.01.21	Flintshire County Council	Julia Hughes	01.03.21
	09.02.21	Environment & Economy Overview And Scrutiny Committee	Rob Dewey	01.03.21
	11.02.21	Corporate Resources Overview And Scrutiny Committee	Mark Morgan	01.03.21
	03.03.21	Planning Committee	Jonathan Duggan-Keen	10.05.21
	18.03.21	Education, Youth & Culture Overview And Scrutiny Committee	Phillipa Earlam	10.05.21
	24.03.21	Audit Committee	Phillipa Earlam	10.05.21
	24.03.21	Constitution & Democratic Services Committee	Jonathan Duggan-Keen	10.05.21
1.05	1	mmittee on 01.03.21 erbal feedback on th		•

Observations

1.06 The feedback from each meeting that had been observed was consistent from each Independent Member and summarised in the minutes of the meeting on 01.03.21 and 10.05.21. The main points were:

- 1. The requirement for clear identification of participants by name or job title to enable distinction to be made between Members and Officers in attendance.
- 2. Members to be specific when making a declaration of interest as to whether the declaration was personal or personal and prejudicial.
- 3. Explanations being given when jargon was being used.
- 4. Explanation to be given about speeches being timed.

In presenting their reports the Independent Members advised that meetings had been well conducted and chaired, and a good range of topics considered and debated.

Point 1

Immediately following the feedback to Standards Committee, agenda front sheets were amended and a procedural note added. The Chair now reads out the procedural note and an explanation is given as to who is in attendance at the meeting and that attendees would be addressed using job titles, or Councillor, so that it was clear to anybody viewing the meeting who attendees were.

When the feedback was provided to Standards Committee, the authority was using Webex as their platform for holding remote meetings. Webex did not provide the functionality for the host to change names on screen so it was not possible for the host to prefix Councillor names with Cllr. However, since the beginning of July, the authority has switched their remote meeting platform and Zoom is now used. Zoom does give the host the ability to change people's names and this is done when required.

The two changes outlined above ensures that the feedback in relation to point 1 is fully addressed.

Point 2

Whichever officer is responsible for advising the Committee ensures that if a declaration of interest is made, that full details are given to ensure transparency. The officer also provides an explanation as to what a declaration of interest is.

The change outlined above ensures that the feedback in relation to point 2 is fully addressed.

Point 3

As with point 2 above, the responsible officer ensures that any jargon is fully explained.

	The change outlined above ensures that the feedback in relation to point 3 is fully addressed.
	Point 4 Outlined in the procedural note which is read out by the Chair at the start of the meeting, details are provided on the timing of speeches, explaining that speeches at County Council and Planning are timed. It also explains that the speaker will be alerted when they have one minute remaining of their time.
	The change outlined above ensures that the feedback in relation to point 4 is fully addressed.
1.07	The feedback from the Independent Members was valuable and allowed beneficial changes to be made.

2.00	RESOURCE IMPLICATIONS
2.01	None.

3.00	CONSULTATIONS REQUIRED / CARRIED OUT
3.01	None.

4.00	RISK MANAGEMENT
4.01	None.

5.00	APPENDICES
5.01	None.

LIST OF ACCESSIBLE BACKGROUND DOCUMENTS	
Reports to Standards Committee and associated minutes:	
03.02.20 https://committeemeetings.flintshire.gov.uk/documents/s58757/Liaison%20o	
n%20Ethical%20Issues%20with%20the%20Council.pdf?LLL=0	
https://committeemeetings.flintshire.gov.uk/documents/g4570/Printed%20minutes%2003rd-Feb-	
2020%2018.30%20Standards%20Committee.pdf?T=1&LLL=0	

11.01.21

https://committeemeetings.flintshire.gov.uk/documents/s62688/Independent %20Member%20attendance%20at%20Committee%20Meetings.pdf?LLL=0

https://committeemeetings.flintshire.gov.uk/documents/g4803/Printed%20minutes%2011th-Jan-

2021%2018.30%20Standards%20Committee.pdf?T=1&LLL=0

01 03 21

https://committeemeetings.flintshire.gov.uk/documents/g4805/Printed%20minutes%2001st-Mar-

2021%2018.30%20Standards%20Committee.pdf?T=1&LLL=0

Contact Officer: Nicola Gittins – Team Leader, Democratic Services

Telephone: 01352 702345

E-mail: nicola.gittins@flintshire.gov.uk

-	7.00	GLOSSARY OF TERMS
1	7.01	None.





STANDARDS COMMITTEE

Date of Meeting	Monday, 6 September 2021
Report Subject	Review of the Ethical Standards Framework
Report Author	Chief Officer (Governance)

EXECUTIVE SUMMARY

The current Ethical Standards Framework was created by the Local Government Act 2000. The legislation has been amended slightly in the interim but has not been fundamentally reviewed since its inception.

Welsh Government has appointed Richard Penn to review the entire framework and make recommendations. His report has been submitted. Welsh Government has said it will consider the report and issue its response in the autumn. Welsh Government has said that it will pass any legislation needed in response to the review before the end of this local government term.

RECOMMENDATIONS	
1	That the Committee notes the report and awaits the outcome of the review.

1.00	EXPLAINING THE REVIEW
1.01	In the 1990's there was a scandal in the Parliament at Westminster dubbed "cash for questions", which led to the establishment of the Committee on Standards in Public Life ("the CSPL"). The CSPL is also known as "the Nolan Committee" after its first chairman, Lord Nolan. The CSPL recommended that all those in public life should be required to follow a code of conduct. This gave rise to the Local Government Act 2000 which created the Councillors' Code of Conduct, Standards Committees and the means of investigation/enforcement.

1.02 In England the framework was radically slimmed/watered down in 2011. In Wales, the code of conduct itself was reviewed in 2008 (leading to major changes) and again in 2016 (leading to minor revisions). However, the whole framework has not been fundamentally reviewed since its inception. Welsh Government has commissioned Richard Penn (a former Chief Executive, latterly at Bradford MBC, and previous chair of the Independent Remuneration Panel For Wales) to conduct a review of the whole framework and make recommendations. 1.03 The review was announced in April and Richard Penn has engaged with stakeholders to gather evidence on the functioning of the framework. He has spoken variously, and amongst others, to The Public Services Ombudsman The President of the Adjudication Panel for Wales One Voice Wales The Mid and North Wales Standards Forum Individual chairs of Standards Committees The Wales Branch of Lawyers in Local Government Individual monitoring officers from a selection of County Councils, National Park Authorities and Fire & Rescue Authorities. 1.04 The review took evidence on a wide range of topics, looking at, amongst others, the following issues: • whether there was still a need for the code; • whether the current code is up to date and fit for purpose; • whether the investigation and enforcement of complaints was effective how Standards Committees encourage compliance through the use of policies and training; whether the code was appropriate for Town and Community Councils and their capacity to comply with its provisions. 1.05 The report has been submitted to Welsh Government, who will consider its findings and publish a response alongside the report in the autumn. Welsh Government will also indicate what legislation (if any) it considers to be necessary/appropriate to respond to the report's findings. Any such legislation will be passed before the elections in May 2022 so that it is in force for the new council term. Given the wide range of issues considered during the evidence gathering stage it is likely that some recommendations will reflect good practice and will not require legislation to implement. The Committee will need to consider the review and WG's response in due course.

2.00	RESOURCE IMPLICATIONS
2.01	None directly arising as a result of this report. There will be an opportunity to make representations should Welsh Government propose to impose any additional requirements on local authorities in response to the report.

3.00	CONSULTATIONS REQUIRED / CARRIED OUT
3.01	Richard Penn has consulted widely on the effectiveness of the whole framework.

4.00	RISK MANAGEMENT
4.01	There are no risk issues arising from this report.

5.00	APPENDICES
5.01	None

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	None
	Contact Officer: Gareth Owens, Chief Officer Governance Telephone: 01352 702344 E-mail: Gareth.lega@flintshire.gov.uk

7.00	GLOSSARY OF TERMS
7.01	Ethical Standards Framework – the method by which standards of conduct and behaviour for elected and co-opted members in principal councils, town and community councils, national park authorities and fire & rescue authorities are established, promoted and enforced. It includes the councillors' code of conduct, the Standards Committee, support and advice from monitoring officers, training, investigation via the office of the Public Services Ombudsman for Wales and enforcement through the Adjudication Panel for Wales.





STANDARDS COMMITTEE

Date of Meeting	Monday, 6 September 2021
Report Subject	Pan Wales Standards Conference
Report Author	Chief Officer (Governance)

EXECUTIVE SUMMARY

Every 2 years the monitoring officers in Wales deliver a standards conference for all Standards Committees in order to share good practice and deliver training. It is arranged regionally and the next conference is to be arranged by the North Wales region.

The review of the Ethical Standards Framework, which is currently underway (see earlier report), is of such importance that it will form the basis for all/most discussion at the conference. This year's conference will be the first to be held virtually, due to the uncertainty over what COVID restrictions might be in place at the time.

RECOMMENDATIONS

That the Committee notes the preparations for the conference and submits any ideas for useful topics of discussion.

1.00	EXPLAINING THE CONFERENCE
1.01	The Monitoring Officers in Wales organise a biennial Standards Conference on a regional basis. The last such conference was held in 2018 at Aberystwyth, organised by the Mid Wales region. The conference due to be held in 2020 was to have been organised by the North Wales region. It was postponed due to the pandemic and will take place later this year instead.

1.02	The review of the Ethical Standards Framework (see earlier report) is of such significance that it will inevitably form the basis for the majority/whole of the conference. Whilst the report may make findings that require legislation to be implemented there will also be findings based on good practice, training and changes in behaviour that will need to be digested and considered.
1.03	The precise timing of the conference will be driven by the publication of the report and response from Welsh Government. Richard Penn and the relevant Welsh Government officials have agreed to attend the event. One Voice Wales and the Ombudsman will also be invited to attend to discuss the report and implications of its findings.
1.04	The precise format for the conference is still to be finalised. However it is likely to take the form of presentations from Richard Penn and Welsh Government followed by panel discussion with invited guests such as the Ombudsman and One Voice Wales. There will be scope for questions/answers plus debate by delegates.
1.05	In previous years the conference has been a physical event with delegates travelling from across Wales to attend. The number of delegates able to attend has been determined by the size of the available venue, and has previously been restricted to 3 or so per Council. This year's event will be virtual to reflect ongoing uncertainty over COVID alert levels and possible restrictions. The virtual format will however make it possible for many more delegates to attend and so all Committee members will be able to attend if desired.

2.00	RESOURCE IMPLICATIONS
2.01	The conference is being arranged within existing resources. Holding the conference virtually will reduce the cost of venue hire, attendance, travel etc.

3.00	CONSULTATIONS REQUIRED / CARRIED OUT
3.01	None

4.00	RISK MANAGEMENT
4.01	The holding of conferences such as this increase the understanding and skills of delegates and thus of Standards Committees across Wales. They help to develop thinking on current ethical issues. They represent a form of risk reduction by promoting good practice.

5.00	APPENDICES
5.01	None

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	None.
	Contact Officer: Gareth Owens, Chief Officer Governance Telephone: 01352 702344 E-mail: Gareth.legal@flintshire.gov.uk

7.00	GLOSSARY OF TERMS
7.01	None.





STANDARDS COMMITTEE

Date of Meeting	Monday, 6 September 2021
Report Subject	Feedback from the Ethical Liaison Meeting
Report Author	Chief Officer (Governance)

EXECUTIVE SUMMARY

The second Ethical Liaison meeting took place in August. It was attended by the Chair and Leader of the Council, the Chair and Vice Chair of this Committee and the majority of Group Leaders. The meeting focussed on the forthcoming duty on Group Leaders to assist the Committee in promoting adherence to the Code of Conduct.

The meeting reviewed the existing ways in which Group Leaders help to promote good conduct and what further actions they might take to fulfil the duty. The focus of future actions was on the induction of councillors after the elections in May 2022. Group Leaders agreed to be involved with the induction to help set expectations about behaviour with the new cohort of councillors (and to reinforce those expectations with returning councillors). They also agreed to hold further such meetings in future.

RECOMMENDATIONS

That the Committee welcomes the outcomes of the ethical liaison meeting and agrees to hold a third meeting in the new calendar year.

1.00	EXPLAINING THE ETHICAL LIAISON MEETING
1.01	The second Ethical Liaison meeting took place in August. It was the first
	such meeting to which all Group Leaders had been invited. In order to
	give the meeting focus the agenda centred on the new duty on Group

	Leaders under the Local Government and Elections (Wales) Act 2021 to help promote good behaviour. That duty comes into effect in May 2022 after the elections that are due to be held. The meeting looked first at existing ways in which Group Leaders already help to promote compliance with the Code of Conduct before looking at suggestions for further actions that could be taken to fulfil the duty.
1.02	Whilst each election is different, based on past experience, it is reasonable to expect a turnover in the region of 20 – 30% of Councillors. Immediately after the election the Council provides induction training for new Councillors, and this will be a valuable early opportunity to set expectations about the desired standards of behaviour. It should also be seen as a chance to remind returning councillors of the requirements under the Councillors' Code of Conduct and expectations around conduct.
1.03	The induction will include a session on the Code of Conduct and Group Leaders have agreed that all Councillors (returning and new) should attend. There will also be sessions on how to do business at the Council. These will include information on essential processes, who to contact etc. and will also cover the conventions around behaviour set out within the Councillors' Code of Conduct and Flintshire Standard. Having returning senior Councillors helping to deliver that session will serve to demonstrate that these values are shared across the whole membership.
1.04	The larger groups agreed to adopt a "mentor system" where an experienced Councillor helps a newly elected member. In the smaller groups this role is often fulfilled by the Group Leader themselves. We will provide some preparatory training to those who intend to be mentors so that they are confident in the role and to help ensure consistency of approach.
1.05	The division of responsibilities between elected members and officers plays an important part in ensuring that the respective Codes of Conduct are observed. That is to say that members risk breaching their Code of Conduct if they get too involved in operational issues which should be left to officers and vice versa for officers who get too involved in strategic or political issues. The division of responsibilities works best if there is a clear understanding of the respective roles and expectations of each other (as set out in the Member/Officer Protocol). Senior officers and Group Leaders will meet after the elections to ensure that those roles and expectations are thoroughly understood.
1.06	The Group Leaders found the meeting to be useful and agreed to meet again early in the new calendar year.

2.00	RESOURCE IMPLICATIONS
2.01	The Ethical Liaison meeting can be accommodated within existing resources.

3.00	CONSULTATIONS REQUIRED / CARRIED OUT
3.01	Ethical Liaison meetings are themselves a form of consultation between Group Leaders and the Committee to ensure that each is meeting/fulfilling the expectations of the other.

4.00	RISK MANAGEMENT
4.01	The involvement of Group Leaders in induction for new Councillors will help to establish expected standards of behaviour for new councillors after the elections. This will reduce the risk of poor behaviour. It is an example for the positive benefits such Ethical Liaison meetings can bring.

5.00	APPENDICES
5.01	None

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	None Contact Officer: Gareth Owens, Chief Officer Governance
	Telephone: 01352 702344 E-mail: Gareth.legal@flintshire.gov.uk

7.00	GLOSSARY OF TERMS
7.01	Group/ Group Leaders – Councillors typically organise themselves into political groups which can, but not have to, reflect national political parties. These are the basis for the allocation of seats, certain positions of chair of committee etc. They also provide a support mechanism for group members. Each group has a group leader who tends to be a senior/respected Councillor.



FLINTSHIRE COUNTY COUNCIL – STANDARDS COMMITTEE – FORWARD WORK PROGRAMME 2021/22

Date of Meeting	Topic	Notes/Decision/Action
June 2022	 Training Dispensations Forward Work Plan 	
March 2022	 Training Dispensations Overview of Ethical Complaints Forward Work Plan 	
January 2022	 Training Dispensations Independent member visits to meetings Forward Work Plan 	
November 2021 Joint meeting with T&CCs	 Training Dispensations Overview of Ethical Complaints Standards Forum pre-briefing PSOW Annual Report/Casebook Issue 25 Items raised by Town and Community Councils Forward Work Plan 	
September 2021	 Training Dispensations Penn Review of the Ethical Standards Framework (if available) Feedback from the Ethical Liaison Meeting Findings From Independent Member Visits to Committee Meetings Pan Wales Standards Conference 	Report by Gareth Owens Report by Gareth Owens Report by Gareth Owens Report by Gareth Owens

Date of Meeting	Topic	Notes/Decision/Action		
	Forward Work Plan			
Reports to be scheduled - Survey on the Production of Councillor Newsletters				